



TNBF ANTI-BRIBERY POLICY STATEMENT

TNBF in its zero-tolerance approach towards anti-bribery commits to acting professionally, transparently and fairly with integrity in all our business operations by adopting TNB's Anti-Bribery Policy which essence are of the following:

- a. Bribery in all forms related to TNBF's activity is prohibited
- b. TNBF is committed to observe the laws and regulation which govern our operations in every country where we do our business
- c. Anti-Bribery is appropriate in achieving TNBF's strategic objectives
- d. Anti-Bribery Management System provides framework for setting, reviewing and achieving anti-bribery objectives
- e. All personnel shall commit to satisfy anti-bribery management system requirements
- f. All personnel shall commit to the TNB's Gifts, Hospitality and Related Benefits Policy
- g. Encourages Whistle Blowing Platform for receiving information regarding violations and other matters of integrity by TNBF Personnel and/ or external parties
- h. The management of TNBF commits to continual improvement of the Anti-Bribery Management System
- i. The Integrity Officer will design and implement an effective Anti-Bribery Management System
- j. TNBF regards bribery as a serious matter and will apply sanctions in the event of violations of this policy

This Policy applies to all employees, business associates, directors of TNBF. Third parties acting on behalf of or in the name of TNBF, including agents, representatives and other intermediaries, are required to act consistently with TNBF's Anti-Bribery Policy.

"BETTER. BRIGHTER."

A handwritten signature in black ink, appearing to read "Amir Hamzah Azizan".

Amir Hamzah Azizan

President/Chief Executive Officer

TENAGA NASIONAL BERHAD

1 September 2019